



Medical and Dental Schools Athena SWAN Newsletter

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**Professor Dame Sally Davies, Women in Science Lecture
19th March Watch the live Web-cast** **2**

2013 ECU data sets **2**

Siobhan Fitzpatrick
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**House of Commons Science and Technology Committee
Report on Women in STEM Careers** **2**

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**The 2014 L'Oréal -UNESCO for Women in Science
UK & Ireland Fellowships** **2**

Invitation to join an Athena SWAN Assessment Panel **3**

Athena SWAN
www.athenaswan.org.uk

8th European Conference on Gender Equality in Higher Education **3**

Medical Schools Council
www.medschools.ac.uk

Going for Silver 2014 workshops **3**

Dental Schools Council
www.dentalschoolscouncil.ac.uk

**Professor Dame Sally Davies, Women
in Science Lecture
19th March Watch the live Web-cast**

The London School of Hygiene & Tropical Medicine (LSHTM) has established a lecture series to highlight the work of women in research. Professor Dame Sally Davies, Chief Medical Officer for England, will give the Inaugural Women in Science Lecture on 19th March.

The lectures will be held annually in March and will be given by women who have made a significant contribution to global health research and policy during their careers. The focus of the lectures is on the speaker's career, how being a woman has influenced the decisions she has taken and identifying lessons that can be learnt that are broadly applicable to other people's career choices and pathway in research and policy.

Weblink:
<http://lshtm-womeninscience.eventbrite.co.uk>

2013 ECU data sets

Equality in higher education: statistical report 2013 for Staff and Students. The reports present an analysis of the gender, ethnicity, disability and age profiles of the HE workforce (Part 1: staff) and full- and part-time students (Part 2: students) during the 2011/12 academic years.

Report tables may be downloaded as Excel files. In addition to the information covered in the report, Excel tables include total counts and percentages.

Weblink:
<http://www.ecu.ac.uk/publications/equality-in-higher-education-statistical-report-2013>

**House of Commons Science and
Technology Committee Report
on Women in STEM Careers**

The report was published on the 6th February, highlighting the Medical Schools Council and Dental Schools Council joint response to the STEM Inquiry.

The MSC & DSC outlined the issues of retention and progression of women in academic STEM careers, for example limited senior women role models, women often taking on a greater proportion of teaching/pastoral roles, limited opportunities for part-time or flexible working and women taking on the majority of caring responsibilities.

The response provided examples of good practice from medical and dental schools, and made wider suggestions on the roles universities and the Government can take to address these issues.

**The 2014 L'Oreal-UNESCO for Women
in Science UK & Ireland Fellowships**

L'Oreal UK & Ireland, the UK National Commission for UNESCO and the Irish National Commission for UNESCO, with the support of the Royal Society have partnered together to provide a dedicated UK & Ireland for Women in Science fellowship program, for women scientists at post-doctoral level to enable and/or facilitate promising scientific research in the life and physical sciences.

Four Fellowships will be awarded in 2014 to outstanding female postdoctoral scientists to assist them with their research. The Fellowships, each worth £15,000, are tenable at any UK or Irish university or research institute to support a 12-month period of research.

The Fellowship money can be spent in any number of innovative ways to enable

women scientists to further their careers and facilitate world-class research, such as buying equipment, paying for childcare or funding travel costs to an overseas conference.

Closing date for applications is midnight Friday 14th March 2014

Weblink:
www.womeninscience.co.uk

Invitation to join an Athena SWAN Assessment Panel

Expressions of interest to act as Athena SWAN panelists in future rounds are invited. The Charter assessment process depends on volunteer reviewers and we must increase the pool as the Charter continues to grow.

Taking part in an assessment panel gives insight into the decision making process and allows for in-depth consideration and discussion of up to seven applications linked to your discipline. Previous panelists have reported that this helps them identify best practice and apply this within their own institutions and departments, producing stronger action plans.

The ECU particularly welcomes interest from those with backgrounds in chemistry, physics, maths, engineering and the environmental sciences and are also interested in increasing the number of male panelists.

We ask that panelists have some prior knowledge and experience of the Athena SWAN process, but this need not be exhaustive. Please contact Athena Swan directly AthenaSwan@ecu.ac.uk if you are interested in volunteering.

8th European Conference on Gender Equality in Higher Education

Building Futures Equality Challenges in Higher Education: Encouraging Theory and Practice Dialogues

**Vienna, Austria
September 3-5, 2014**

The conference will provide an international forum to exchange information and share research results on the changes and challenges related to gender in academia, gender equality promotion and interventions in higher education and research institutions.

The conference will focus on three key aspects of gender equality policies in higher education:

1. Reducing vertical and horizontal segregation
2. Tackling the gendered organisation
3. Integrating gender dimensions

Weblink:
<http://gender2014.conf.tuwien.ac.at>

Going for Silver 2014 workshops

Following the success of our 'going for silver' workshops in 2013, we plan to offer further workshops in 2014 in late May and September.

If you are interested, please email to register your interest and your preference for a regional or London based workshop. We aim to tailor the location to demand.
Athenaswan@medschools.ac.uk

What else would you like offered in a workshop or online etc? Please email any ideas. Athenaswan@medschools.ac.uk